

Sustainable Procurement Policy - Komtur Group CEE

1. Purpose

This Sustainable Procurement Policy demonstrates the commitment of Komtur Group in CEE to integrating environmental issues, labour and human rights considerations, and conventional procurement priorities into supply chain management. Our objective is to align procurement activities with our sustainability values while maintaining price, quality, and reliability.

2. Scope

This policy applies to all procurement activities and interactions with suppliers, contractors, and third-party entities involved in our supply chain. It includes materials, services, and operations related to pharmaceutical wholesale activities.

3. Principles of Sustainable Procurement

a. Environmental Responsibility

- Prioritise suppliers committed to reducing carbon emissions, minimising waste, and conserving natural resources.
- Prefer products and services with low environmental impact, including energy-efficient, recyclable, or biodegradable goods.
- Collaborate with suppliers to adopt environmentally friendly packaging and logistics solutions.

b. Labour and Human Rights

- Engage only with suppliers that adhere to fair labour practices, respect human rights, and comply with international labour standards.
- Prohibit child labour, forced labour, and discrimination in all supplier operations.

c. Economic and Operational Viability

- Consider total lifecycle costs, including sustainability factors, when evaluating suppliers and products.
- Maintain strong relationships with suppliers that consistently provide high-quality, cost-effective, and reliable products and services.

4. Objectives and Targets

- Foster a culture of sustainability across our supply chain by embedding environmental and human rights considerations in all procurement decisions.
- Enhance supplier engagement to promote continuous improvement in sustainability practices.
- Ensure 100% of Tier 1 suppliers comply with our sustainability criteria by 2027.
- Ensure 100% employees of the procurement department are trained on sustainability issues by 2027.

5. Supplier Engagement and Monitoring

a. Supplier Selection

- Evaluate potential suppliers based on environmental, social, and governance (ESG) criteria alongside price, quality, and reliability.
- Incorporate sustainability questionnaires as part of the supplier onboarding process.

b. Performance Monitoring

- Conduct regular assessments of supplier performance, including adherence to labour standards and environmental practices.
- Collaborate with suppliers to address non-compliance issues and support their efforts to improve sustainability practices.

6. Continuous Improvement

- Regularly review (at least every 2 years) and update procurement practices to reflect emerging sustainability standards and industry developments.
- Manage an on-going process of identifying sustainable alternatives for key products and services.

7. Communication and Training

- Provide training for procurement teams on sustainable procurement principles and practices.
- Engage with suppliers, employees, and stakeholders to communicate the importance of sustainability in our supply chain.

8. Reporting and Accountability

- Describe in the annual sustainability report our policies and progress toward achieving sustainability objectives and targets.
- The head of procurement department is responsible for the implementation and compliance with this policy.

9. Commitment

By adopting this Sustainable Procurement Policy, we reaffirm our dedication to integrating environmental stewardship, labour and human rights considerations, and operational excellence into our supply chain. This policy aligns with our mission to contribute positively to the well-being of people and the planet while maintaining business success.

Approved by

Date

Signature

Paweł Woźniak
Regional Director CEE

15.01.2025

Członek Zarządu
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